WNC Communities
WNC Honors Program Levels 2024

In order to be designated a specific level, the majority of attributes must be confirmed. Each level builds upon the attributes in the previous level.
The Honors Committee will determine each community's level based upon the WNC Honors application submitted.

	TRILLIUM	MOUNTAIN LAUREL	REDBUD	WHITE OAK
GOOD GOVERNANCE	• Have no bylaws, or if community has some, they haven't been reviewed and/or updated in over 10 years • Have at least 6 regular meetings per year	• Some bylaws developed & approved by Board, but are weak/used inconsistently • Have regular meetings at least monthly with public attendance • Have 501c3 status (or a fiduciary sponsor) • Have written SMART goals. Attached.	• Bylaws are well developed, approved by the board, and are being used regularly • Board meets at least monthly & have committees that meet regularly • Have a board- approved strategic plan that is being implemented. Attached.	• Bylaws fully developed, reviewed annually • Have Conflict of Interest & Whistleblower • Board meets at least monthly w/reports by at least 3 committees given in advance • Have reviewed & updated strategic plan, showing progress on each item. Attached.
LEADERSHIP	• Have officers: President, Vice President, Secretary/Treasurer • Have not done any training with officers or board members in support of the community club	• In addition to officers, have additional board members and recruit new board members annually, with rotation of at least one new member coming onboard • Encourage officers/board members to seek training and at least 1 board member has completed 1 training to support the club	• Provide opps. for volunteers to take on committee leadership roles. Have board & other members recruit & mentor community members to take on future leadership roles. Ongoing rotation of officers & board. • Encourage professional development for all officers/board members. At least 2 completed 2 trainings & shared takeaways.	• Have a diverse board representative of your community with ongoing opportunities for community to engage with board • Have a few board members who completed at least 3 trainings in support of the club & shared takeaways w/board or community • Have shown success in developing youth leadership in the club or in the community
FINANCIAL STEWARDSHIP	• Have a bank account and a spreadsheet tracking income and expenses, and someone in charge of keeping the books in order	• Have a list of all income and expenses from last year and totals for each. Attached. • Actively seek grants and/or fundraising	• Have a budget from the past year, plus a board-approved budget for the current year showing projected expenses & income with details/categories. Current one attached. • Have raised $10,000 annually through fundraising or other income generation	• Have a board-approved budget for the current year showing projected income and expenses, plus a reserve fund w/ 3 mos. of operating costs. Attached. • Have an annual budget of $50,000 or more
VOLUNTEER RECRUITMENT & RETENTION	• Have at least 5 - 10 active volunteers in addition to your board members	• Have at least 11 - 49 active volunteers • Provide volunteer appreciation	• Have at least 50 active volunteers including at least 5 youth • Have a social media presence regularly advertising volunteer opportunities	• Have > 50 active volunteers - including at least 10 youth or an active youth program demonstrating monthly programming organized from within the community club • Have at least 3 committees w/ Chairs
COMMUNITY PROGRAMS & CIVIC ENGAGEMENT	• Have at least 3 community service offerings, events, or programs	• Have at least 5 community service offerings from two of the categories • Have 1 strong program narrative	• Have at least 10 community service offerings from at least 3 of the categories • Have surveyed community to identify needs • Have 2 strong program narratives	• Have completed a program self-evaluation on 1 or more main community programs • Have at least 15 community service offerings from at least 4 of the categories • Have 3 strong program narratives
COLLABORATION	• Have actively collaborated with at least 3 community partners	• Have actively collaborated with at least 5 community partners	• Have actively collaborated with at least 10 community partners	• Helped another WNCC member community to develop a program or capacity • Actively collaborated w/ >10 community partners