

WNC Communities
WNC Honors Awards Levels 2021

In order to be designated a specific level, the majority of attributes must be confirmed. Each level builds upon the attributes in the previous level.
The Honors Committee will determine each community's level based upon the Honors application submitted.

	TRILLIUM	MOUNTAIN LAUREL	REDBUD	WHITE OAK
GOOD GOVERNANCE	<ul style="list-style-type: none"> • Have no bylaws, or if community has some, they haven't been reviewed and/or updated in over 10 years • Have at least 6 regular meetings per year 	<ul style="list-style-type: none"> • Some bylaws developed & approved by Board, but are weak/used inconsistently • Have regular meetings at least monthly with public attendance • Have 501c3 status • Have written strategic goals. Attached. 	<ul style="list-style-type: none"> • Bylaws are quite well developed, approved by the board, and are being used regularly • Board meets at least monthly & have committees that meet regularly • Have a board- approved strategic plan that is being implemented. Attached. 	<ul style="list-style-type: none"> • Bylaws fully developed, reviewed annually, include Conflict of Interest & Whistleblower • Board meets at least monthly w/reports by at least 3 committees given in advance • Have executed sustainability planning, incl. building management plan. Attached.
LEADERSHIP	<ul style="list-style-type: none"> • Have officers: President, Vice President, Secretary/Treasurer • Have not done any training with officers or board members in support of the community club 	<ul style="list-style-type: none"> • In addition to officers, have additional board members and recruit new board members annually, with rotation of at least one new member coming onboard • Encourage officers/board members to seek training and at least 1 board member has completed 1 training to support the club 	<ul style="list-style-type: none"> • Provide opportunities for volunteers to take on committee leadership roles. Have officers/board members, community leaders recruit and mentor community members to take on future leadership roles. Ongoing rotation of officers & board. • Encourage professional development for all officers/board members. At least 2 completed 2 trainings & shared takeaways 	<ul style="list-style-type: none"> • Have a diverse board representative of your community with ongoing opportunities for community to engage with board • Have a few officers/board members who completed at least 3 trainings in support of the club & shared takeaways w/board or committee • Have shown success in developing youth leadership in the club or in the community
FINANCIAL STEWARDSHIP	<ul style="list-style-type: none"> • Have a bank account and a spreadsheet tracking income and expenses, and someone in charge of keeping the books in order 	<ul style="list-style-type: none"> • Have an annual budget which includes operating, utility, and maintenance costs, and is approved by the board • Actively seek grants and/or fundraising 	<ul style="list-style-type: none"> • Have a fundraising plan for how to meet your annual budget goals for program & facility improvements. Attached. • Have raised \$20,000 annually through fundraising or other income generation 	<ul style="list-style-type: none"> • Have a financial plan and also maintain a reserve fund w/ at least 3 months of operating costs. Attached. • Have an annual budget of \$50,000 or more
VOLUNTEER RECRUITMENT & RETENTION	<ul style="list-style-type: none"> • Have at least 5-10 active volunteers in addition to your board members 	<ul style="list-style-type: none"> • Have at least 11 - 49 active volunteers • Provide volunteer appreciation 	<ul style="list-style-type: none"> • Have at least 50 active volunteers including at least 5 youth • Have a volunteer recruitment and retention plan, including for youth. Attached. 	<ul style="list-style-type: none"> • Have at least 75 active volunteers including at least 10 youth with an active youth program
COMMUNITY PROGRAMS & CIVIC ENGAGEMENT	<ul style="list-style-type: none"> • Have at least 3 community service offerings, events, or programs 	<ul style="list-style-type: none"> • Have at least 5 community service offerings from two of the categories 	<ul style="list-style-type: none"> • Have at least 10 community service offerings from at least 3 of the categories 	<ul style="list-style-type: none"> • Have completed a program self-evaluation on main community programs • Have at least 15 community service offerings from at least 4 of the categories
COLLABORATION	<ul style="list-style-type: none"> • Have actively collaborated with at least 3 community partners 	<ul style="list-style-type: none"> • Have actively collaborated with at least 5 community partners with at least two being from outside your community 	<ul style="list-style-type: none"> • Have actively collaborated with at least 10 community partners with at least 4 being from outside your community 	<ul style="list-style-type: none"> • Helped another WNC member community to develop a program or capacity • Have actively collaborated with 10+ community partners with at least 5 being outside your community